

Prize Draw Terms & Conditions: GatenbySanderson Leadership Insight & Development Experience

1. Promoter

The promoter of this prize draw is **GatenbySanderson** (the “Promoter”).

2. Eligibility

- The prize draw is open to residents of the United Kingdom aged **18 years or over**.
- Employees of the Promoter, their immediate families, agents, or anyone professionally connected with the draw are not eligible to enter.
- By entering, participants confirm that they meet the eligibility requirements.

3. Entry Period

- The prize draw opens on the date of publication.
- The closing date for entries is **5:00pm (BST) on 15 July 2026**.
- Entries received after this time will not be considered.

4. How to Enter

- Entry is free and no purchase is necessary.
- Participants must submit their entry via the specified entry method.
- Only one entry per person will be accepted unless otherwise stated.
- Incomplete, invalid, or duplicate entries may be disqualified.

5. The Prize

- One winner will receive a **leadership insight and development experience** provided by GatenbySanderson.
- The experience is a choice of one of the following:
 1. **Personalised leadership profiling experience**
Complete a Saville Wave profile and receive a 1:1 feedback session with one of our occupational psychologists, helping you better understand your leadership impact and strengths.
 2. **Team Performance Health Check**
Enter our prize draw to access a rapid team diagnostic using our Peak Team Performance model, including an automated insight report and expert-led feedback session — ideal for leadership teams looking to improve effectiveness.
 3. **Exclusive Civil Service Live discount**
Access an event-only discount when booking a package of three leadership workshops — supporting sustained development and impact at an organisational level.
- The exact format, content, and delivery (virtual or in-person) will be determined by the Promoter.

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- The prize is **non-transferable, non-refundable, and cannot be exchanged for cash or alternative items.**
- The Promoter reserves the right to substitute the prize with another of equal or greater value if necessary.

6. Winner Selection

- The winner will be selected at random from all valid entries received before the closing date.
- The draw will take place within **7 days** of the closing date.

7. Winner Notification

- The winner will be notified via the contact details provided at entry within **7 days of the draw.**
- If the winner cannot be contacted, does not respond within **14 days**, or is unable to accept the prize, the Promoter reserves the right to select an alternative winner.

8. Publicity

- By entering the prize draw, the winner agrees to the use of their name and general location (e.g. city/region) for promotional purposes, unless they request otherwise.

9. Data Protection

- Any personal data provided will be used solely for the purposes of administering the prize draw and in accordance with applicable UK data protection laws, including the UK GDPR.
- Data will not be shared with third parties without consent, except where necessary to fulfil the prize.

10. Liability

- The Promoter accepts no responsibility for incomplete, lost, delayed, or corrupted entries due to technical or other reasons beyond its control.
- To the fullest extent permitted by law, the Promoter shall not be liable for any loss, damage, or injury arising from participation in the prize draw or acceptance of the prize.

11. General

- The Promoter reserves the right to cancel, suspend, or amend the prize draw where necessary due to circumstances beyond its control.
- Any decision of the Promoter regarding the prize draw is final and binding.
- The prize draw and these terms are governed by **English law**, and participants submit to the jurisdiction of the **courts of England and Wales.**