

GatenbySanderson – Environmental Policy

GatenbySanderson is committed to the environment. We aim to minimise the impact of negative activities on the environment by reducing the harmful effects on the environment and working towards benefiting the environment where possible.

GatenbySanderson will also prevent pollution and minimise the impact of all of its operations where possible. In addition we are continually reviewing the operations that impact on the environment and ensuring that the necessary changes and improvements are made through an improvement programme.

The company will:

- Comply with all the relevant environmental legislation and requirements.
- Aim to reduce the consumption of materials in all our operations and promote recycling.
- Incorporate environmental considerations into the purchase of goods and services.
- Encourage all our suppliers and sub contractors to be as environmentally friendly as possible.
- We have invested in technology to enhance the efficiency and effectiveness of our internal processes and procedures and use electronic communications and reporting as much as possible. This reduces our reliance on paper packs.
- We have invested in video conferencing across all our offices for all colleagues to reduce travel between our offices. We also have the ability to interact with clients and candidates via our video conferencing facilities.
- Use recycled paper and recycle all waste paper and printer cartridges where appropriate.
- Manage the use of energy and water efficiently and use green suppliers where possible.
- Recycle plastic, cans and other recyclable materials.
- Recycle old mobile phones and equipment for Charity where we can.

To achieve this the company will:

- Allocate management resources to ensure the effective implementation of the Environmental Policy.
- Train and educate all our colleagues on the importance of conducting all our activities in an environmentally friendly way.
- Review our policy regularly to update it for new developments in environmental legislation.
- Review our procedures to ensure compliance with the policy and the legislation.
- Subscribe to the Green Procurement code to show our commitment to reducing our environmental impact through responsible and green purchasing.

GatenbySanderson believes that the effective implementation of this policy is critical and we aim to reduce environmental risks and impact and increase the overall efficiency of our company.